

Discover Your Ministry

UNDERSTANDING SHAPE

(This is to be used with the Personal Ministry Profile document)

Each person has a SHAPE, which God uses to enable us to minister to others. Each person's SHAPE is unique. It is made up of various parts of our life and personhood. SHAPE is an acronym for:

- S – Spiritual gifts (for our purpose, motivational gifts)
- H – Heart, or passion
- A – Aptitudes, or natural skills/abilities
- P – Personality, or temperament
- E – Experiences, or personal history

All of these things combined make you who you are. We will focus on Gifts, Heart/Passion, and Personality/Temperament during the Discovery Class. You will also have an opportunity to indicate any Aptitudes/Skills you may have that God will use to minister to others. Your Experience/Personal History is extensive and God will certainly use your life experiences to minister to others. These things combined constitute your SHAPE and your Personal Ministry Profile. We use this Profile to help you find your Ministry Fit, the place God has SHAPed you to minister.

Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. 1 Peter 4:10

SPIRITUAL GIFTS

Types of Gifts

1. Leadership Gifts- Ephesians 4:7-13

- A. Apostles
- B. Prophets
- C. Evangelist
- D. Pastors & teachers

Leadership gifts are for the purpose of equipping people for ministry. These gifts are people in the church who have been called to roles of leadership.

2. Spiritual Gifts- 1 Cor.12:4-11

- A. Message of wisdom
- B. Message of knowledge
- C. Faith
- D. Healing
- E. Miracles
- F. Prophecy
- G. Discerning of spirits
- H. Tongues
- I. Interpretation of tongues

Spiritual gifts are for the purpose of edifying the church. These gifts are manifestations (perceivable, visible, outward expressions) of the Holy Spirit through people.

3. Motivational Gifts – Romans 12:3-8

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| A. Prophesying/proclamation | E. Giving |
| B. Serving | F. Leadership/governing |
| C. Teaching | G. Mercy |
| D. Encouraging | |

Motivational Gifts are for the purpose of serving God, and the Church. These gifts are a bestowal of grace upon us by God, and determine our function in the body of Christ. They tell us what we can do to serve others.

The Uniquely You gift assessment is designed to help you discover your gifts. The instructions for accessing this assessment are at the end of this document.

The Personal Ministry Profile includes a section where you can indicate your gifts.

Callings

Definitions

Calling – an invitation; to bid or call forth

Anoint – to rub with oil; to consecrate to an office or religious service

Gift – a divine gratuity, a spiritual endowment

Ministry – aid, service, relief, attendance

Types of Callings

Salvation is a calling. We are called to put our faith in Jesus and to follow him.

Salvation is also a gift, a divine gratuity. It is by grace we have been saved, through faith. Eph. 2:8

Leadership gifts are a calling. The apostle Paul began almost all of his letters with something like “Paul, called to be an apostle...” or “Paul, an apostle by the will of God...” God calls forth these people for the purpose of leadership within the church. An anointing comes with that calling; a consecration to service in the capacity to which a person has been called. This “calling”, as it is often referred to, and this anointing, are gifts, not something that has been earned. (See Eph. 3:7) People who serve in leadership in this way are often said to have received *a call to the ministry* (note the use of the terms “a call” and “the ministry”). They are called to be vocational or bi-vocational leaders in the church. Eph. 4:7-16

Spiritual gifts are not a calling, but they are ministry to the body. They are spontaneous in nature. The Holy Spirit could use anyone at any time to edify (build up) the church through the spiritual gifts. It might be said that a person is called on at that moment, receives an anointing at that moment to minister at that moment through the use of a spiritual gift. 1 Cor. 12:1

Motivational gifts are not a calling, the way that pastor or evangelist or missionary are a calling. All believers are gifted to minister, but not all are called to vocational ministry, or church leadership. All believers are given gifts (motivational gifts that compel us to serve in particular ways), and therefore are ministers, and are given an anointing to minister through the use of their gifts.

Notice the constant use of the terms “grace” and “gifts” in each paragraph above. God has a plan for his family, and he has given every person a gift or gifts to serve his family. These gifts are given because of God’s abundant goodness - His grace. We don’t deserve them or earn them – He just gives them to us because he loves us – individually and as a whole.

HEART / PASSION

We each have specific motivational gifts that tell us what we can do to serve others. But, we need to know where to use those gifts, too. Where does God want us to use them, where will they have the greatest impact, where can we use them most effectively? Heart/Passion answers these questions. God cares about every need, but it is impossible for us to care about every need. Because God cares about every need, and wants every need to be met, he has put a piece of his heart in us. This is our passion, a piece of God’s heart; something he is passionate about that he has given us a passion for, as well. Heart/Passion tells us where a person will not only be most effective, but also where they will be able to function with the greatest amount of joy and satisfaction.

Passion is a God-given capacity to fervently attach ourselves to an object, person, a cause, an idea, an area of ministry, etc. over an extended period of time to meet a need. Passion involves fervency. It is an emotional concept because its emphasis is on the feelings—it is a feeling word. As such, passion can change as we go through different seasons in our life. Passion also has an object. The object of our passion serves to focus our spiritual gifts. It may include people such as the lost or unchurched, the unborn, the poor and oppressed, youth, children, those divorced, or a whole host of other people. Your passion may be toward a cause, an issue, a problem, a task, or a desired result – really your passion could be anything God cares about!

The Personal Ministry Profile will include questions to help you discover your Heart/Passion.

APTITUDES / SKILLS

We all have Aptitudes and Skills; things we are just naturally good at. God can use these to minister to people, too.

The Personal Ministry Profile includes a section where you can indicate specific Aptitudes or Skills you may have that you can use to serve others.

PERSONALITY / TEMPERAMENT

Each of us has been created in God’s image, after God’s likeness, this includes our Personality or Temperament.

The Uniquely You assessment is designed to help you discover your Temperament, your strengths and weaknesses, and how to practice self-control and love while expressing your Personality. The instructions for accessing this assessment are at the end of this document.

The Personal Ministry Profile includes a section where you can indicate your Temperament.

PERSONAL EXPERIENCE

Our personal experience, or personal history, is a big part of who we are. Our parents and family, type of upbringing, relationships, and experiences throughout life shape our conscience, perspectives, attitudes, sense of compassion, and motivations. God will use our personal history to motivate us and enable us to minister to others.

The Personal Ministry Profile provides an opportunity to share some of the significant experiences you've had in life that shape you for ministry. Include those experiences that you feel motivate and/or equip you to minister to others.

Complete the Uniquely You online assessment!

The Uniquely You gift assessment is designed to help you discover your gifts (it will also help you discover your Personality and identify aptitudes you may have). You will want to set aside some time to do this all at once, probably 1 hour to be safe.

Here are the instructions.... **(note:** Uniquely You charges \$18 for each assessment*. This is a small investment in discovering your SHAPE and beginning to live on purpose!)

Click on this link: <https://www.uniquelyyou.com> to be taken to the assessment website.

NOTE: The assessment will take approximately 20-30 minutes, so make sure you have set aside time to do the whole assessment before you start.

UniquelyYou.com instructions

- You should be taken to a page that looks like this

The screenshot shows the Uniquely You website interface. At the top, there's a navigation bar with a Facebook icon, a shopping cart icon, and links for 'Login', 'Register', and 'FAQ'. Below this is a main navigation bar with a home icon, 'PRODUCTS', 'STUDENTS', 'COACHES', 'ABOUT US', 'CONTACT US', and a search bar. The main content area features a sidebar on the left titled 'ONLINE PROFILES' with a list of categories: 'DISC PROFILES' (with sub-items: Concise, Couples, Employer, Professional, Parent / Child, Portuguese, Realtors, Spanish, Sports, Teens, Spiritual Gifts, Pro Account) and 'DISC + Spiritual Gifts'. The main product is 'Combining 7 Spiritual Gifts and 4 (DISC) Personality Types (approx. 35 printed pgs.) Summarized Style Online Profile' priced at '\$18.00' with an 'Add to cart' button. Below the product is a description: 'The Uniquely You Profiler is a cutting-edge online tool that details for you personalized spiritual gifts and personality temperaments. It's as easy as taking three surveys which ask you a series of quick questions. The UY Profiler analyzes your responses and generates a personalized report that reveals your 3 primary spiritual gifts, as well as your primary DISC temperament. Receive your report immediately online after completing the questionnaires.'

- **MAKE SURE THE ITEM DESCRIPTION MATCHES THIS EXACTLY:**

Combining 7 Spiritual Gifts and 4 (DISC) Personality Types (approx. 35 printed pgs.) Summarized Style Online Profile

- Click  Add to cart and follow the checkout instructions. You will need to create a free account if you don't have one. Checkout is similar to other web purchases.
- Once the order is complete, click on "My Account" at the top of the page to see your order.
- Click the green button to start your assessment. 
- Follow the instructions to complete your assessment.

**Uniquely You and Abundant Life Community Church are in no way connected, other than we use their assessments to help people discover their SHAPE. Abundant Life receives no portion of the \$18 assessment cost that is charged by Uniquely You.*